



Dear Valued New York Clients:

Recent judicial decisions by New York courts now require the New York Clients of Southeast Personnel Leasing, Inc. (SPLI), to provide us with a list of any and all non-leased employees that work directly for your company or could otherwise be legally deemed to be your employee.

You must also provide SPLI proof of workers' compensation coverage for any and all non-leased employees that work directly for your company or could otherwise be legally deemed to be your employee.

Please note that you are required to actively update SPLI of any changes to your roster of non-leased employees that work directly for your company or could otherwise be legally deemed to be your employee.

Please also note that you are required to provide workers' compensation coverage for any and all non-leased employees that work directly for your company or could otherwise be legally deemed to be your employee, and provide SPLI with proof of that coverage.

Please remit the mandatory updates of this information to your payroll representative at their SPLI email address.

Thank you,

Southeast Personnel Leasing, Inc.